



**MVSHRM**



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MVSHRM is recognized by SHRM to offer Professional Development Credits (PDCs) for the SHRM-CP or SHRM-SCP



**Tuesday, November 13, 2018**

**Delta Hotels by Marriott – 200 Genesee Street – Utica, NY 13502**

**11:30 am – Noon – Registration**

**Noon – 12:20 pm – Lunch / Member Meeting**

**12:20 – 12:40 pm – Roundtable Discussion (Legislative Update presented by Joseph DeTraglia, Esq. & Member Questions)**

**12:40 – 2:40 – (6) Individual Speakers followed by a Panel Discussion (see 2<sup>nd</sup> page for Speaker List, Topics and Bios)**

**2:40 pm - Closing**

## **Workforce Readiness “Finding a Well-Rounded Workforce”**

Unemployment rates across the country are at the lowest since December, 1969! This is great news unless you are an employer with job openings and everyone that wants to work is working. Employers need to know there are pockets of our population that still have high rates of unemployment and want to work. There are resources that HR and Business Professionals need to be more aware of. Due to this need, Mohawk Valley SHRM (MVSHRM) is providing the HR and Business community with a program that brings all of the Mohawk Valley's resources together to provide alternative resources that can assist in “Finding a Well-Rounded Workforce”. Participants will each provide a presentation followed by a panel discussion which will include info on how to employ refugees, people with disabilities, veterans, and ex-offenders.

***Program has been submitted for approval of (2) SHRM and HRCI credits***

**Tickets: \$25 - MVSHRM Member; \$25 – Chamber / Other SHRM; \$35 - Non-Member/Guest; \$10 – Student (Member/Guest)**

**New: \$200 - Table of 8; \$100 – Table of 4, (both prices for same organization member/non-member)**

**(Registrants who fail to provide 24-hour advance notice of cancellation will be responsible for the applicable registration fee)**

**You may now register and pay on-line at [www.MVSHRM.org](http://www.MVSHRM.org).**

If you have problems registering, please contact [info@mvshrm.org](mailto:info@mvshrm.org)

**Deadline to register is Friday, November 9, 2018**

If paying by check please make payable to “MVSHRM” and bring with you to the meeting or mail to:  
MVSHRM, PO Box 428, New Hartford, NY 13413

**If you currently are not an MVSHRM member you may complete a membership application at:**

**[http://www.mvshrm.org/form.php?form\\_id=8](http://www.mvshrm.org/form.php?form_id=8) , or contact [info@mvshrm.org](mailto:info@mvshrm.org) to join**



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**Tuesday, November 13, 2018 – Page 2**

**Workforce Readiness “Finding a Well-Rounded Workforce”**

**6 Individual Speakers (15 minutes each) followed by a Panel Discussion**

<b>Speaker Name</b>	<b>Speaker Bio</b>	<b>Topic Summary</b>	<b>Timeframe</b>
<b>Ashley Bustos</b>	As the <b>Employment Coordinator for the Mohawk Valley Resource Center for Refugees</b> , Ashley provides employers with the tools needed to hire and be successful in hiring individuals with limited English by assisting with language assistance, cultural competency trainings, and retention support	Ashley will share the many facets of working with our immigrant population, the cultural issues that impact employers and how to tap into this valuable part of our community.	12:40 – 12:55 pm
<b>Linda Forth, SPHR, SHRM-SCP</b>	As <b>VP of Human Resources at Human Technologies Corp.</b> , an employer that creates employment for people with disabilities, Linda created an employment model with a built-in support system dedicated to assisting employees sustain their employment.	Unemployment for people with disabilities is 70%. Linda will talk about the value and availability of employing a person with a disability. She'll also talk about how employers can employ this population without being afraid of the cost of accommodations, the social responsibility behind employing people with disabilities and share some programs available to employers that hire from this population.	12:55 – 1:10 pm
<b>Kristine Kipers</b>	As the <b>Past Project Director of jail-based programs with the Workforce Development Board Herkimer, Madison &amp; Oneida Counties</b> ; she is currently a <b>Labor Relations Specialist with Madison Oneida BOCES</b> , Kristine is versed in employment of past offenders.	Kristine has worked in corrections facilities with inmates and will talk about the legal rights of ex-offenders protecting them from being discriminated against when seeking employment and the bonding programs available to employers.	1:10 – 1:25 pm
<b>John Robinson</b>	As the <b>President/CEO, Our Ability / New York Business Leadership Network / Our Ability Connect</b> , John is dedicated to connecting people with disabilities towards education & employment through mentoring, workshops, public speaking and job placement.	John will share his own journey as he provides and inspirational message for all. Born a quadruple congenital amputee, John has unique experience and insight. Regardless of age or economic status, we all face obstacles in life at work, play or home. At times it takes an inspirational message for all of us to find the ability within ourselves to overcome life's challenges. John and the Our Ability team provide stories of success through humor, anecdote and challenge.	1:25 – 1:40 pm
<b>Alice Savino</b>	As <b>Executive Director of the Workforce Investment Board of Herkimer, Madison &amp; Oneida Counties</b> , Alice has dedicated her career to designing and implementing programs that lead to a more highly skilled workforce for the region's diverse occupational demands,	As the Executive Director for the region's OneStop, she will talk about the resources available to employers and employees and how the One Stop connects the two through state funded programs such as OJT/Youth Work Experience and other grant opportunities.	1:40 – 1:55 pm
<b>Vincent Scalise</b>	As <b>Founder / Executive Director of Utica Center for Development which operates the CNY Veterans Outreach Center</b> serves veterans with case management, legal referrals, VA benefits, food pantry, transportation, employment and more.	Vincent will provide resources and information regarding the growing needs of our veterans including finding employment to support their families and some of the challenges and triumphs this can create for employers and the veteran.	1:55 – 2:10 pm