

Barbara E. Beck

Principal Consultant

Barbara is a seasoned leader with over 30 years of Human Resource experience working and consulting in a variety of industries, including: Academic, Banking/Financial, Corporate, R&D, Manufacturing, and Medical.

Barbara is Principal Consultant at M3 Placement & Partnership where she works with leaders to help them achieve their business goals through improved leadership, organizational culture and management of talent.

Previously, Barbara was the Chief Human Resource Officer at Skidmore College for 22 years, leading all areas of the Human Resources function, including significant work with labor-management relationships and as lead negotiator with six different unions.

Barbara has been an executive coach, consultant and facilitator in the areas of: Change Management, Leader Transition and Integration, Executive Search, Interview & Selection approaches, Team Building, Consensus Building, Leadership Development, Project Planning, and Conflict Resolution.

Additionally, Barbara has conducted training sessions and is asked to be a speaker in areas such as: Effective Interviewing, Change Management, Conducting Effective Performance Appraisals, Basic Facilitation, Effective Job Search Strategies, and numerous Leadership Development topics.

She has presented for various organizations and conferences, including: The Consortium on Higher Achievement and Success (CHAS), East coast Higher Education Athletic Directors, and numerous presentations at National and Regional College & University Professional Association for Human Resources (CUPA-HR) conferences, Various SHRM Associations as well as a guest lecturer at Cornell University and Skidmore College.

Community Involvement

- CRHRA Executive Briefing Series Advisory Committee Member (2006-present)
- Skidmore College Sailing Club Advisor (2002-2018)
- Advisory Panel, NACUBO's HR Horizons (2006-2017)
- LinkEducation Board Member (2006-2009)

Personal

Barbara is a competitive sailor, an avid landscaper and gardener and enjoys reading and outdoor sports and activities. Barbara resides in Galway with her husband Steve, and their two Brittany's, Penny and Nissa. Their adult son works at Colgate University.



Contact

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Education

Goucher College, Towson, MD
(MA, Psychology /Movement Therapy)

Hartwick College, Oneonta, NY
(BA, Psychology)

Affiliations

Society for Human Resource Management (SHRM)

CultureTalk Certified Partner

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