



Presentation Overview
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Mohawk Valley SHRM Lunch Meeting

Interviewing Best Practices Hire to Further Your Organizations Values

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Learn about some best practices regarding interviewing and selection that all Human Resource professionals and hiring managers will want to be aware of!

Learn how to substantially upgrade the interview process by utilizing assessment/behavioral based interviewing approaches, and inclusive hiring strategies.

Discover how you can influence organizational change by increasing the hires that fit your institutions core values, competencies and culture through the interview process.

Challenge yourself to think about how you can apply behavioral based interviewing in your organization by using this model to develop the skills of your hiring supervisors, managers and search committee members and increase hiring supervisor's confidence in candidate selection.

We will address:

What is Behavioral Based - Assessment Interviewing?

What are the benefits of this methodology?

How can we incorporate inclusive hiring practices into our hiring?

How can we structure the interview process for maximum impact for the organization and candidate?

What should we consider when looking at applicant's social media?