



# MVSHRM

**MOHAWK VALLEY  
SOCIETY FOR  
HUMAN RESOURCE  
MANAGEMENT**

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Well we have certainly hit the ground running in 2016!

We started the year off right with our "Holiday Party" and Board Member Induction on January 12<sup>th</sup> at Aqua Vino. It was a wonderful event, despite the nasty weather on the way home. Thank you again to the Kevin Edwards Agency/Colonial Voluntary Benefits for sponsoring the event and to all of you who attended!

I want to welcome a new member to the MVSHRM Board this year. Sim Covington Jr., Director of Office of Career Services at SUNY Poly has joined the Board as our Diversity Chair for 2016. Sim replaces Michele LaPorte who has taken on the position of Membership Chair for 2016. Welcome Sim!

You should have already received the "save the date" for our first half-day program and vendor show which will be held on **March 29<sup>th</sup> at starting at 7:30am at Harts Hill**. We will be presenting a key note speaker on the topic of Managing a Multi-Generational Workforce and then you can choose 2 breakout sessions with a vendor show in between. Topics covered include; Diversity in Employment & Hiring, Preparing for Compliance Audits, Social Security and Retirement and Managing Workplace Leaves. The cost for this event is \$75 and has been submitted for HRCI and SHRM credits. If you want to RSVP for the event or are interested in sponsoring a booth at the vendor show please contact Phyllis at [info@mvshrm.org](mailto:info@mvshrm.org).

As your chapter president, I also serve on the New York State SHRM Council and I attended my first State Council meeting of the year on Saturday, January 30<sup>th</sup>. Some of the topics covered in the State Council Meeting include:

- SHRM Certification – Over 90,000 people obtained their SHRM-CP or SHRM-SCP in 2015
- SHRM Advocacy - Frank Cania serves as one of our NYS State Council Legislative Chairs. He is taking on an initiative this year to establish Advocacy Captains in each of the Congressional Districts in NYS. As an Advocacy Captain your role would be to establish relationships with the local office of our Congressional representatives to advocate for issues relating to businesses and HR. If this is a role that would be of interest to you, please contact me by emailing [info@mvshrm.org](mailto:info@mvshrm.org).
- The State Council is very active in keeping up with legislative issues in New York State and will be offering several complimentary webinars and discussions this year. The first one being held tomorrow, 2/9 at noon on Medical Marijuana in NYS. Keep your eye out for more legislative webinars throughout the year!
- The **NY State SHRM Conference "HR – Going For The Gold"** will be held at the in Lake Placid this year from **Sept. 18-20, 2016**. For more information go to the state website at <http://www.nysshrm.org>
- The Dennis Ryan Memorial Conference Scholarship is available for chapter volunteers. The winner is given an all expense paid trip to the State Conference. More info can be found on the NYS SHRM website.

Our chapter has already secured **3 partnership sponsors for 2016**. These sponsors include: **Gilroy, Kernan and Gilroy, MVP Healthcare and CPI-HR**. That means we have only one slot left! If your company is interested in becoming a partnership sponsor of MVSHRM, please contact our Membership Chair, Michele Luke or email [info@mvshrm.org](mailto:info@mvshrm.org). Also, there are still other sponsorship opportunities available for our website and other events.

Again, we are always looking for volunteers for various projects and events... if you are interested in getting more involved in, please email your interest to [info@mvshrm.org](mailto:info@mvshrm.org).

Thank you for your support and dedication.

Noelle M. Murphy, SHRM-SCP, SPHR, CWPM  
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