

Ursula Flagg Past Winners

Past Individual Recipients

Year	Award Winner	Title	Organization
2017	Crystal Guzzardo	Employee Relations Manager	Lithia Motors – A Carbone Auto Group Division
2015	Lisa Green	Asst. VP of Human Resources	Utica College
2013	Elizabeth Bowers	VP Benefits and HR Compliance	ConMed Corporation, Inc.
2011	Pamela Senecal	Manager of Human Resources	Black River Systems
2009	Steven Giuffrida	VP Human Resources	BNY Mellon
2008	Mona S. Rice	Director of Human Resources	Utica College
2007	Peter Maio	Human Resources Manager	Bartell Machinery Systems
2006	Crystal Graves	Director of Human Resources	Carbone Auto Group
2005	Royanne Spowell	Human Resources Representative	Pharmacy Solutions
2004	Nancy Taylor	VP Human Resources	Harden Furniture
2003	Maryrose Wengert	Human Resources Manager	Bonide Products, Inc.
2002	Annette Guido	Human Resources Manager	Tri-State Industrial Laundries, Inc.

Past Company Recipients

Year	Type	Organization
2017	Occupational Health, Safety, Security and Wellness	Bonide Products, Inc.
2015	Occupational Health, Safety, Security and Wellness	Matt Brewing Company
2013	Compensation and Benefits	Carbone Auto Group
2011	Human Resource Development	BNY Mellon
2009	Workforce Planning and Employment	JAY-K Independent Lumber Corp.
2008		Hyosung USA, Inc. Utica Plant, Black River Systems Company, ECR International
2007		Assured Information Security, Inc., Utica College, Upstate Cerebral Palsy
2006		Homogeneous Metals Inc., Pharmacy Solutions, Federal Reserve Bank of New York Utica Office, BOCES Consortium of Continuing Education Program, Revere Copper
2005		Central New York Community Arts Council, Par Technology, Excellus Blue Cross/Blue Shield Utica Region, Faxton-St. Lukes Healthcare, Pharmacy Solutions
2004		Homogeneous Metals Inc., Bonide Products Inc., Utica National Insurance Group, Revere Copper, Mohawk Ltd.
2003		Herkimer Area Resource Center
2002		Human Technologies Corporation

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