



MVSHRM

AFFILIATE OF
SHRMTM
SOCIETY FOR HUMAN
RESOURCE MANAGEMENT



Mohawk Valley Society for Human Resource Management
2018 Student Scholarship Application
Award Ceremony, Tuesday, October 16, 2018

Mohawk Valley SHRM is pleased to provide a Student Scholarship on an annual basis, in recognition of students who are pursuing a career in Human Resource Management. In addition to the recognition, the recipient will receive an award of **\$1,000.00**

Eligibility:

Students must be in at least their second year of studies at an accredited school enrolled in a degree seeking program. Human Resource Management must be declared as a major or Business Management with a concentration in Human Resources.

How to Apply:

Please answer and submit the attached essay questions and application, which may be duplicated. The application and supporting documents must be *received* by mail (you may scan and submit via email* if you prefer) no later than **Friday, June 1, 2018:**

MARYROSE M. WENGERT, MS, PHR

Vice President of Human Resources

Bonide Products, Inc.

6301 Sutliff Road

Oriskany, NY 13424

maryrosew@bonide.com

315-736-8231, #256

**If submitting via email, please call the above number to verify receipt.*



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ESSAY QUESTIONS FOR HR STUDENT SCHOLARSHIP

PART A

- 1) Why did you choose to study Human Resources and what are your career plans?
- 2) In your opinion, what are the most pressing issues facing Human Resource professionals today?
- 3) Are you planning on taking the SHRM-CP Exam - and why, or why not?

PART B

What specific area of Human Resources interests you?

- a. Explain your selection above, and what it means to you.
- b. If working in the area you selected above, what do you feel may be the most important factors in performing that function, and what challenges might you face?
- c. What do you believe are the skills necessary for you to be successful in that position?

PART C

Describe how you, as a Human Resources professional, would address the following situations, including the steps followed and the rationale for your decision. What obstacles might you encounter? Your response should be approximately 300 words long for each one. Answers must also include supporting arguments, references, and any laws that may be involved.

Your director has come to you requesting information on Wellness from you. What are the benefits? What types of programs are involved with Wellness? How would you measure their effectiveness?

One of your supervisors made an appointment with you on a serious issue. He stated that one of his subordinates came to him to report a sexual harassment incident. What are the steps you, as the HR Compliance Officer, should immediately take to investigate this situation?



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MOHAWK VALLEY SOCIETY FOR
HUMAN RESOURCE MANAGEMENT
MVSHRM Scholarship 2018 Application Form

Applications with supporting documents must be received by mail (you may scan and submit via email if you prefer) no later than Friday, June 1, 2018:

APPLICANT'S NAME: _____

PERMANENT ADDRESS: _____

SCHOOL ADDRESS: _____

E-MAIL: _____

CONTACT PHONE #: _____

NAME OF COLLEGE: _____

ACADEMIC MAJOR: _____

ACADEMIC MINOR OR CONCENTRATION: _____

GRADUATION DATE: _____

Please attach a resume which includes: (1) all employment and volunteer experiences, (2) detailed descriptions of relevant class projects and/or internships, (3) all activities and organizations. In addition, please attach a current unofficial college transcript.

Signature of Applicant _____ Date _____

Signature of Faculty Advisor _____ Date _____

Return all required documents by mail, or scan and submit via email* no later than June 1, 2018 to:

Maryrose M. Wengert, MS, PHR
Bonide Products, Inc.
6301 Sutliff Road
Oriskany, NY 13424
maryrosew@bonide.com

****If submitting via email, please call 315-736-8231 #256 to verify receipt.***